



## UPSKILLING GRANT FOR INDUSTRY CURRENT WORKFORCE

The **Upskilling Grant** for Industry Current Workforce aims to improve the skills of Malaysian industry workforce in the aerospace and medical devices industries. This grant provides an opportunity for employees to continue to strengthen their skills in order to be relevant to the current needs of the industry while increasing their competitiveness in the job market. Trainings conducted under this grants must be executed and completed within 2024.



### Eligible Applicants

Aerospace and medical devices companies located in Malaysia and consisting of:

- AMMI & MAIA Association members
- Companies that focus on aerospace and medical devices technology
- Companies that support the ecosystem of the aerospace and medical devices industries



### Eligible Training Participants

- Malaysian
- Full-time employees under the company's direct payroll and must be working in Malaysia
- Participants are allowed to attend One (1) trainings under this grant and subject to maximum training cost of RM10,000 per participant in 2024



### Allowable Training Providers

Malaysian or overseas training providers which may include:

- Tertiary education institutions
- TVET skills centres
- Skills development centres
- Professional training providers
- Professional bodies
- Companies
- Organisations which are deemed relevant by CREST

Technology Partner/ Licensed / Authorized Training Centre by:





# WE ENGINEER YOUR FUTURE

## Technology Areas & Programme Name

### 1. Maintenance Repair Overhaul (MRO)

- i) Aircraft Technician Avionics
- ii) Component Workshop Maintenance Technician/Mechanic
- iii) MRO Planning Assistant
- iv) MRO Planner
- v) Workshop Trainee Maintenance Technician/Mechanic

### 2. Manufacturing

- i) Assistant Manufacturing Technician (General Purpose Role)
- ii) Composite Production Technical Skill Development
- iii) Sheet Metal Technician
- iv) Production Team Leader
- v) General Machining
- vii) CNC Wire Cut Operation
- viii) CNC Grinding Operation
- ix) Production Supervisor
- x) Junior Planning Executive
- xi) CNC Programming and Operations
- xii) Production Planner
- xiii) Production Planner Assistant
- xiv) Junior Planning Executive
- xv) Industry 4.0 Transformation : Technical Skills and IoT Integration in Practice
- xvi) Industrial Quality Control in Product & Process Inspection
- Xvii) Robot Programming and Simulation for IR4.0
- xviii) PLC Fundamental for Automation and IoT 4.0
- xix) Smart Intelligent Manufacturing 4.0
- xx) Electro-pneumatics and programming PLC

## Certification Bodies :



The Council for Six Sigma Certification



JPK



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### 3. Engineering and Design

- i) CAD Design and Engineering with 3D prototyping
- ii) Tooling Design Fundamentals for
- iii) Manufacturing Professionals
- iv) Product Development Process (R&D)

### 4. Aerospace Support Services

- i) Supply Chain Management Explained
- ii) Lean Six Sigma and Quality management in Aerospace manufacturing

### 5. Sustainability and ESG

- i) Environmental, social, and corporate governance (ESG) compliance

### 6. Regulatory, Standards and Compliance

- i) AS9100: Aerospace Quality Management System Standard
- ii) ISO9001: Quality Management System





# AS9100 QUALITY MANAGEMENT INTERNAL AUDITOR



## TECHNOLOGY AREAS

Regulatory, Standards and Compliance

## TRAINING FOCUSED AREAS

AS9100: Aerospace Quality Management System Standard

## OVERVIEW

The AS9100D standard is a quality management system specifically designed for the aviation, space, and defense industry. It incorporates all the requirements of ISO 9001 but with additional considerations for the unique challenges of this sector. This equips participants with the knowledge to perform audits based on this standard. This training helps ensure that companies can fully benefit from their quality management system by teaching how to conduct effective audits and maximize the advantages of implementing this quality standard.

## CONTENT

### THE PROCESS APPROACH

- "Process" definition as used in AS9100D
- Understanding the focus on processes
- Defining processes
- Understanding processes versus activities
- Explain what certification body auditors will be expecting

### REQUIREMENTS OF AS9100D

- Standards in the context of the organization
- Planning for AS9100D in the organization
- Support for AS9100D in the organization
- Performance evaluation to AS9100D in the organization
- Mindset Improvement to AS9100D in the organization

### RISK MANAGEMENT

- Make risk management understandable
- Define and give good explanations of risk management including numerous examples
- Explain risk management approaches for different sized companies
- Introduce several risk management tools including how apply them

## TRAINING EQUIPMENT MATERIAL (TEM)



8 Days

64 Hours

MIT Academy Certification & Continuous Professional Development (CPD) (MBOT)

Technology Partner:





# LEAN SIX SIGMA WHITE AND YELLOW BELT FOR MANUFACTURING



## TECHNOLOGY AREAS

Lean Six Sigma

## TRAINING FOCUSED AREAS

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## OVERVIEW

This course focuses on teaching the key competencies required to function in the role of a Lean Six Sigma White and Yellow Belt, specifically tailored for the Manufacturing industry. Participants will learn how Six Sigma's precise process can be applied to measure and quantify the impact of improvement projects in Manufacturing. The course includes lectures, case studies, hands-on exercises, and simulations to reinforce learning.

## CONTENT

### INTRODUCTION TO LEAN SIX SIGMA IN MANUFACTURING

- Introduction to Lean Six Sigma
- Importance of Lean Six Sigma in Manufacturing Business Improvement
- Understanding Scope and Breadth of Lean Six Sigma
- Overview of DMAIC Process
- Q&A and Discussion

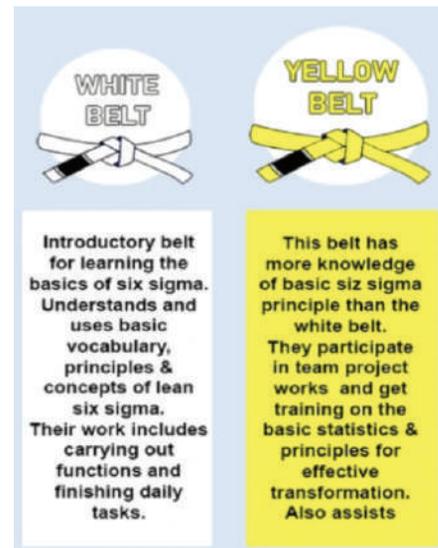
### BELT LEVELS AND PROJECT MODELS IN MANUFACTURING

- Introduction to Different Belt Levels (White, Yellow, Green, Black) in Manufacturing
- Roles and Responsibilities of Each Belt Level in Manufacturing
- Understanding DMAIC and 8D Team Project Models in Manufacturing
- Case Studies and Examples in Manufacturing
- Hands-on Exercises on Identifying Belt Levels

### DEEP DIVE INTO DMAIC FOR MANUFACTURING

- Detailed Understanding of Define Phase in Manufacturing
- Tools and Techniques in Define Phase for Manufacturing
- Detailed Understanding of Measure Phase in Manufacturing
- Tools and Techniques in Measure Phase for Manufacturing
- Practical Application Exercises in Manufacturing

## TRAINING EQUIPMENT MATERIAL (TEM)



8 Days

64 Hours

MIT Academy Certification & Continuous Professional Development (CPD) (MBOT)

Technology Partner:





# LEAN SIX SIGMA WHITE AND YELLOW BELT FOR MANUFACTURING



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## CONTENT

### DEEP DIVE INTO DMAIC CONTINUED

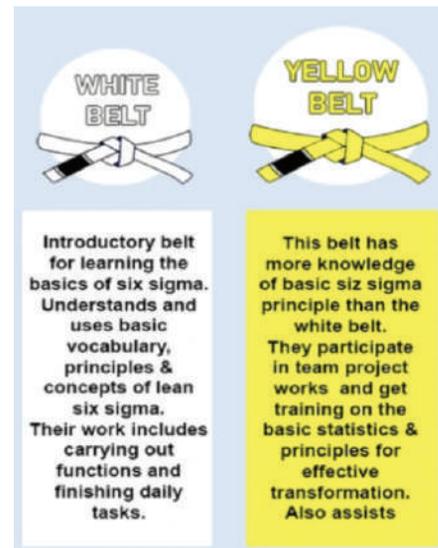
Detailed Understanding of Analyze Phase in

- Manufacturing
- Tools and Techniques in Analyze Phase for Manufacturing
- Detailed Understanding of Improve Phase in Manufacturing
- Tools and Techniques in Improve Phase for Manufacturing
- Practical Application Exercises in Manufacturing

### DEEP DIVE INTO DMAIC CONTINUED AND CONCLUSION

- Detailed Understanding of Control Phase in Manufacturing
- Tools and Techniques in Control Phase for Manufacturing
- Simulation of Six Sigma White Belt and Yellow Belt roles in Manufacturing
- Recap of the Entire Training Program for Manufacturing
- Q&A and Discussion
- Certification Ceremony for Manufacturing Lean Six Sigma White and Yellow Belt

## TRAINING EQUIPMENT MATERIAL (TEM)



8 Days

64 Hours

MIT Academy Certification & Continuous Professional Development (CPD) (MBOT)

Technology Partner:





# LEAN SIX SIGMA WHITE AND YELLOW BELT FOR MANUFACTURING



## TECHNOLOGY AREAS

Manufacturing

## TRAINING FOCUSED AREAS

Production

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## CONTENT

### G CODE PROGRAMING WORDS AND SYNTAX

- Building Blocks: Blocks, EOB ,G01, Decimal, Comment, Sections
- Tool Change (M6)
- Park the Machine, Machine Coordinates (G53)

### CHECK TOOL LENGTH, WORK OFFSET (G54), TOOL OFFSET (G43)

- Essential G and M Codes
- Modal or Non-Modal
- Variables

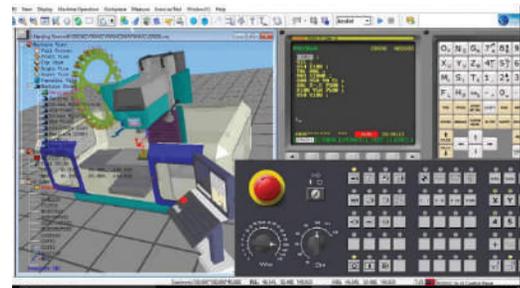
### OFFSETS

- Work Offsets
- Tool Length Offsets
- Offset Safety

### CNC TOOLING

- Drill vs. Mill
- Tool Load
- Peripheral Milling
- Slotting
- Step Over/Step Down Engagement
- Flute Types
- Tool Profile
- Tool Holder Types
- ER Collet System
- Feeds and Speeds
- Work Holding Devices

## TRAINING EQUIPMENT MATERIAL (TEM)



8 Days

64 Hours

MIT Academy Certification & Continuous Professional Development (CPD) (MBOT)

Technology Partner:





# LEAN SIX SIGMA WHITE AND YELLOW BELT FOR MANUFACTURING



## TECHNOLOGY AREAS

Manufacturing

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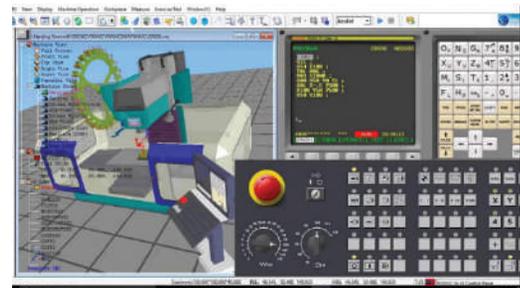
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## TRAINING EQUIPMENT MATERIAL (TEM)



 8 Days

 64 Hours

 MIT Academy Certification & Continuous Professional Development (CPD) (MBOT)

Technology Partner:





# LEAN SIX SIGMA WHITE AND YELLOW BELT FOR MANUFACTURING



## CONTENT

### CREATE CAM FILE

- Modelling
- Reserved Work Offsets for
- Toolpath Basics
- Stock Setup
- Toolpath Types
- Entry and Exit in Materials Stock
- Simulation
- Checking G-Codes
- File Name and Post Processor
- Work Offset
- Stock Length Z
- Max Tool Depth and Break Through

### CONTROL PANEL

- Soft Keys
- Reset
- ONG – Text Editing Keys
- Display Modes
- Navigation

### MACHINE PANEL

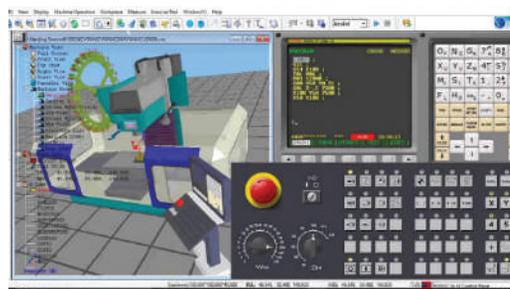
- Emergency stop, operation modes and overrides
- Conditional, Motion Control & Spindle control Switches

8 Days

64 Hours

MIT Academy Certification & Continuous Professional Development (CPD) (MBOT)

## TRAINING EQUIPMENT MATERIAL (TEM)



Technology Partner:





# LEAN SIX SIGMA WHITE AND YELLOW BELT FOR MANUFACTURING



## CONTENT

### MACHINE OPERATION

- Load and Run a File
- Embedded Ethernet Mode
- Load a Program from the Network Drive
- Operator Position
- Starting Program
- Verify Work Offset in X and Y
- Spindle warm up procedure
- Store Work Offset (M402)
- Jog Mode
- Common Mistakes in Machine operations

### ADVANCED MACHINE OPERATION

- Stop and Jog Away, Return and Continue
- Cutting
- Relative Measurement
- Store a Tool Length Offset
- View or Modify the Values Stored in a Work Offset
- Store a Work Offset X and Y (Edge Finder)
- Store a Work Offset Z (With Tool)

### ALARMS AND RECOVERY

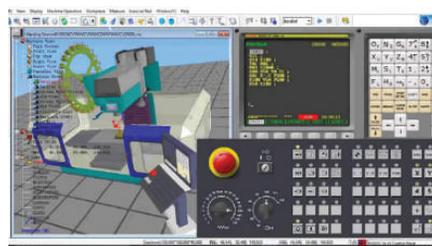
- Soft Over-Travel Alarm
- Hard Over-Travel Alarm
- Paused In The Middle Of a Tool Change
- Advanced Machine Operation

**8 Days**

**64 Hours**

**MIT Academy Certification & Continuous Professional Development (CPD) (MBOT)**

## TRAINING EQUIPMENT MATERIAL (TEM)



Technology Partner:



## “ PLANNER EXECUTIVE



### TECHNOLOGY AREAS

Continuing Airworthiness Management Organisation (CAMO)

### TRAINING FOCUSED AREAS

Production

### OVERVIEW

Designed to equip participants with the knowledge, skills, and strategies essential for excelling in the role of a Planning Executive. The program focuses on developing proficiency in production workflow coordination, equipment resource management, production scheduling, expedited delivery oversight, collaborative prioritization, capacity analysis, and production meeting coordination.

### CONTENT

#### COORDINATING PRODUCTION WORKFLOW

- Understanding and implementing strategies to manage the production workflow efficiently for one or multiple products.

#### PRODUCTION SCHEDULE COMMAND

- Learning how to command the production schedule, allocate shared equipment resources effectively, and generate weekly production schedules and work orders.

#### EXPEDITED DELIVERY MANAGEMENT

- Techniques for expediting processes to ensure on-time delivery, including liaising with various departments, monitoring delivery status, and taking necessary actions for timely delivery to customers.

#### COLLABORATIVE WORKSTATION PRIORITIZATION

- Coordinating with site-focused production managers and supervisors to prioritize work orders through shared work stations.

#### PRODUCTION CAPACITY ANALYSIS

- Conducting long and short-term production capacity analysis with the production team to drive capacity resource planning and optimization.

#### DAILY PRODUCTION MEETINGS

- Coordinating and leading daily production meetings with cross-functional teams to review production schedules, compare actual output versus planned output, address issues that arise during work, and conduct risk assessments for short and long-term solutions.

#### TRAINING EQUIPMENT MATERIAL (TEM)



8 Days

64 Hours

MIT Academy Certification & Continuous Professional Development (CPD) (MBOT)

Technology Partner:





# ENVIRONMENTAL SOCIAL & GOVERNANCE IN AEROSPACE



**TECHNOLOGY AREAS**  
Sustainability and ESG

**TRAINING FOCUSED AREAS**  
Environmental, social, and corporate governance (ESG) compliance

## OVERVIEW

The ESG training program covers crucial sustainability topics such as Climate Change, Total Energy Consumption, and emissions across Scopes 1, 2, and 3. It emphasizes sustainable Supply Chain Management, including spending on local suppliers and screening new vendors based on environmental and social criteria. Waste Management strategies are explored to reduce Total Waste Generated and promote recycling. The program also addresses Material usage, highlighting the importance of incorporating Recycled Materials into production processes for a more sustainable approach. Overall, it equips participants with tools to integrate ESG principles into business practices effectively.

## CONTENT

### MODULE 1: UNDERSTANDING ESG FUNDAMENTALS

Introduction to ESG: Definition and

- Importance
- Overview of ESG (Environmental, Social, Governance) and its significance in investment decision-making and corporate sustainability.
- Explanation of the three pillars of ESG and how they contribute to long-term value creation.
- Understanding the ethical, social, and economic imperatives driving ESG integration.
- Evolution of ESG Investing
- Historical context of ESG investing, tracing its origins and development over time.
- Exploration of the factors driving the evolution of ESG investing, including societal shifts, regulatory changes, and investor demand.
- Examination of key milestones and trends that have shaped the ESG investment landscape.
- Global ESG Trends and Market Dynamics

- Analysis of current global trends in ESG integration and sustainable investing. Overview of the growing importance of ESG
- considerations in financial markets and investment strategies.
- Discussion of regional variations in ESG adoption and market dynamics. Regulatory Landscape and Standards
- Overview of regulatory frameworks governing ESG disclosure and reporting.
- Examination of key regulatory bodies and initiatives driving ESG standards and compliance.
- Discussion of emerging trends in ESG regulation and its implications for investors and corporations.

## TRAINING EQUIPMENT MATERIAL (TEM)



8 Days

64 Hours



MIT Academy Certification & Continuous Professional Development (CPD) (MBOT)

Professional recognition:



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# ENVIRONMENTAL SOCIAL & GOVERNANCE IN AEROSPACE



## CONTENT

### MODULE 2: ENVIRONMENTAL CONSIDERATIONS

- Environmental Factors in ESG: Climate Change, Pollution, Resource Management
- Examination of the environmental challenges posed by climate change, including rising temperatures, extreme weather events, and sea-level rise.
- Discussion on the impact of pollution on ecosystems, human health, and biodiversity.
- Exploration of strategies for sustainable resource management to mitigate environmental degradation and promote conservation.
- ESG Risks and Opportunities in Environmental Sustainability  
Identification and analysis of ESG risks and opportunities associated with environmental sustainability.
- Discussion on the financial implications of environmental risks and the potential for value creation through sustainable practices.
- Case studies highlight organizations that have successfully managed environmental risks and capitalized on sustainability opportunities.
- Sustainable Supply Chain Management
- Overview of sustainable supply chain practices and their importance in reducing environmental impact and enhancing resilience.
- Examination of strategies for integrating environmental considerations into supply chain decision-making, including green procurement and supplier engagement.
- Discussion on the role of collaboration and transparency in building resilient and sustainable supply chains.
- Environmental Impact Assessment Tools and Metrics  
Introduction to environmental impact assessment tools and methodologies, such as life cycle assessment (LCA) and carbon footprint.
- Overview of key environmental performance indicators and metrics used to measure and track sustainability goals.



8 Days



64 Hours



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## TRAINING EQUIPMENT MATERIAL (TEM)



Professional recognition:





# ENVIRONMENTAL SOCIAL & GOVERNANCE IN AEROSPACE



## CONTENT

### MODULE 3: SOCIAL FACTORS IN ESG

- Social Dimensions of ESG: Diversity, Human Rights, Labor Practices  
Overview of the social pillars of ESG, focusing on diversity and inclusion, human rights, and fair labor practices.
- Discussion on the business case for promoting social equity and the benefits of fostering a diverse and inclusive workplace.
- Examination of the role of corporate policies and practices in addressing social issues and promoting social responsibility.
- Stakeholder Engagement and Community Relations  
Importance of stakeholder engagement in ESG practices and decision-making processes.
- Strategies for building constructive relationships with stakeholders, including employees, customers, communities, and civil society organizations.
- Case studies highlighting best practices in stakeholder engagement and community relations across different industries.
- Addressing Social Risks in Investments and Operations  
Identification and assessment of social risks associated with investments and business operations.
- Discussion on the financial and reputational consequences of failing to address social risks.  
Introduction to risk management strategies and tools for mitigating social risks in investment portfolios and organizational activities.
- Social Impact Measurement and Reporting  
Overview of methodologies for measuring social impact, including qualitative and quantitative approaches.
- Introduction to key performance indicators (KPIs) and metrics used to assess social performance and outcomes.
- Guidance on social impact reporting frameworks and best practices for communicating social impact to stakeholders.

8 Days

64 Hours

MIT Academy Certification & Continuous Professional Development (CPD) (MBOT)

## TRAINING EQUIPMENT MATERIAL (TEM)



Professional recognition:





# ENVIRONMENTAL SOCIAL & GOVERNANCE IN AEROSPACE



## CONTENT

### MODULE 4: GOVERNANCE PRINCIPLES

- Corporate Governance and ESG Integration
- Overview of corporate governance principles and their alignment with ESG objectives.
- Discussion on the importance of strong governance frameworks in mitigating risks and fostering long-term sustainability.
- Exploration of governance structures and mechanisms that support ESG integration in organizations.
- Board Diversity and Composition
- Importance of board diversity in enhancing decision-making, innovation, and stakeholder representation.
- Examination of strategies for promoting diversity and inclusion on corporate boards.
- Case studies highlight the benefits of diverse boards and the challenges associated with achieving board diversity.
- Transparency and Accountability
- Significance of transparency and accountability in building trust with stakeholders and fostering corporate reputation.
- Discussion on transparency standards and reporting requirements related to ESG disclosure.
- Exploration of accountability mechanisms and the role of corporate reporting in promoting accountability.
- Anti-corruption Measures and Ethical Business Practices
- Overview of anti-corruption laws, regulations, and international conventions.
- Examination of ethical business practices and their importance in preventing corruption and unethical behavior.
- Strategies for implementing anti-corruption measures and fostering a culture of integrity and ethical conduct within organizations.



8 Days



64 Hours



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## TRAINING EQUIPMENT MATERIAL (TEM)



Professional recognition:



# ENVIRONMENTAL SOCIAL & GOVERNANCE IN AEROSPACE

## CONTENT

### MODULE 5: INTEGRATING ESG INTO INVESTMENT DECISIONS

- ESG Integration Strategies for Investors
- Overview of different approaches to integrating ESG factors into investment analysis and decision-making.
- Discussion on the benefits and challenges of incorporating ESG considerations into investment strategies.
- Exploration of ESG integration frameworks and methodologies used by institutional investors and asset managers.
- Screening and Selection Criteria
- Identification of key screening and selection criteria used to evaluate the sustainability performance of companies and assets.
- Discussion on the importance of data quality, materiality, and relevance in ESG screening processes.
- Examination of sector-specific ESG considerations and industry benchmarks for screening investments.
- Impact Investing and Sustainable Investment Vehicles
- Introduction to impact investing principles and strategies for generating positive social and environmental outcomes alongside financial returns.
- Overview of sustainable investment vehicles, including green bonds, ESG-themed funds, and socially responsible investment (SRI) products.
- Discussion on the role of impact measurement and reporting in evaluating the effectiveness of impact investing strategies.
- Case Studies of Successful ESG Integration
- Analysis of real-world case studies showcasing successful ESG integration initiatives across different asset classes and investment strategies.
- Examination of key success factors, challenges, and lessons learned from the implementation of ESG integration strategies.
- Interactive discussions on best practices and strategies for overcoming common barriers to ESG integration in investment decision-making.

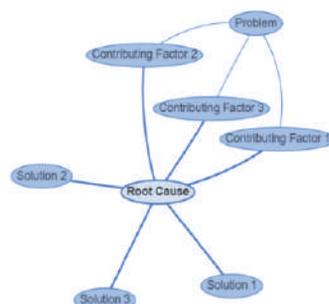
 8 Days

 64 Hours

 MIT Academy Certification & Continuous Professional Development (CPD) (MBOT)

## TRAINING EQUIPMENT MATERIAL (TEM)

Root Cause Analysis



Professional recognition:





# ENVIRONMENTAL SOCIAL & GOVERNANCE IN AEROSPACE



## CONTENT

### MODULE 6: ESG REPORTING AND DISCLOSURE

- Reporting Frameworks and Standards (e.g., GRI, SASB, TCFD)
- Overview of commonly used ESG reporting frameworks and standards, including their objectives, scope, and key principles.
- Comparison of frameworks such as GRI, SASB, and TCFD, highlighting their focus areas and reporting requirements.
- Discussion on the evolution of ESG reporting standards and emerging trends in corporate disclosure practices.
- ESG Disclosure Best Practices
- Identification of best practices for ESG disclosure, including transparency, accuracy, and relevance.
- Examination of effective communication strategies for conveying ESG performance to different stakeholder groups.
- Case studies highlighting organizations that have implemented exemplary ESG disclosure practices and the impact on stakeholder perceptions.
- Materiality Assessments and Stakeholder Engagement
- Introduction to materiality assessments and their role in identifying and prioritizing ESG issues for reporting.
- Discussion on stakeholder engagement processes and the importance of incorporating stakeholder perspectives into materiality assessments.
- Practical exercises on conducting materiality assessments and engaging with stakeholders to inform reporting priorities.
- Regulatory Requirements and Compliance
- Overview of regulatory requirements related to ESG reporting at the national and international levels.
- Examination of regulatory frameworks and mandates, including mandatory reporting regimes and voluntary disclosure initiatives.
- Guidance on ensuring compliance with regulatory requirements and navigating the evolving landscape of ESG reporting standards.



8 Days



64 Hours



MIT Academy Certification & Continuous Professional Development (CPD) (MBOT)

## TRAINING EQUIPMENT MATERIAL (TEM)

Root Cause Analysis



Professional recognition:





# ENVIRONMENTAL SOCIAL & GOVERNANCE IN AEROSPACE



## CONTENT

### MODULE 7: MANAGING ESG RISKS

- ESG Risk Management Frameworks
- Overview of ESG risk management frameworks, such as ISO 31000, COSO ERM, and TCFD recommendations.
- Discussion on the principles and components of effective ESG risk management frameworks.
- Exploration of how ESG risks intersect with traditional risk management practices.
- Scenario Analysis and Stress Testing for ESG Risks
- Introduction to scenario analysis and stress testing techniques for assessing the impact of ESG risks on organizational resilience.
- Practical exercises on developing and implementing scenario analysis scenarios for different ESG risk scenarios.
- Discussion on the benefits and limitations of scenario analysis and stress testing in ESG risk management.
- Due Diligence Processes for ESG Risks
- Overview of due diligence processes for identifying and assessing ESG risks in investment decisions and business operations.
- Examination of due diligence methodologies, including environmental and social impact assessments (ESIAs) and human rights impact assessments (HRIAs).
- Case studies illustrating the importance of due diligence in managing ESG risks and preventing negative impacts on stakeholders.
- Role of Technology in ESG Risk Assessment
- Exploration of the role of technology, including artificial intelligence (AI), big data analytics, and blockchain, in enhancing ESG risk assessment and management.
- Discussion on how technological innovations can improve data collection, analysis, and reporting for ESG risks.
- Case examples of technology-enabled ESG risk assessment tools and platforms.

8 Days

64 Hours

MIT Academy Certification & Continuous Professional Development (CPD) (MBOT)

## TRAINING EQUIPMENT MATERIAL (TEM)



Professional recognition:





# ENVIRONMENTAL SOCIAL & GOVERNANCE IN AEROSPACE



## CONTENT

### MODULE 8: IMPLEMENTING ESG STRATEGIES

- Developing an ESG Strategy for Organizations
- Overview of the key components of an ESG strategy, including goals, objectives, targets, and action plans.
- Discussion on the importance of aligning ESG strategies with organizational values, mission, and business objectives.
- Practical exercises on developing an ESG strategy tailored to the specific needs and context of an organization.
- Engaging Stakeholders and Building Partnerships
- Importance of stakeholder engagement in the development and implementation of ESG strategies.
- Strategies for identifying and engaging key stakeholders, including investors, employees, customers, suppliers, and communities.
- Case studies illustrating successful examples of stakeholder engagement and partnership-building for ESG initiatives.
- Employee Training and Culture Integration
- Importance of employee training and education in promoting awareness and understanding of ESG principles.
- Strategies for integrating ESG into organizational culture and fostering a sense of ownership and accountability among employees.
- Practical tips for designing and delivering effective ESG training programs for employees at all levels of the organization.
- Continuous Improvement and Monitoring
- Overview of processes for monitoring and evaluating ESG performance against established goals and targets.
- Importance of data collection, measurement, and reporting in tracking progress and identifying areas for improvement.
- Discussion on the role of feedback mechanisms and performance reviews in driving continuous improvement in ESG practices.



8 Days



64 Hours



MIT Academy Certification & Continuous Professional Development (CPD) (MBOT)

### TRAINING EQUIPMENT MATERIAL (TEM)



Professional recognition:

